



The Human Resources Department is actively seeking your feedback on your work experience with the Belgrade School District. Your personal information will remain confidential, however, comments and issues raised will be shared in a summary format with the Administrative Team of the District and it may be shared with the Board of Trustees. We appreciate your willingness to fill out this information.

Name (optional): \_\_\_\_\_

Job Title: \_\_\_\_\_

Start Date (approximate): \_\_\_\_\_

Supervisor (optional): \_\_\_\_\_

School/Building/Department: \_\_\_\_\_

Other Positions Held with the School District:

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1. Please indicate the primary reason(s) you are leaving your current position with the Belgrade Public Schools. Check all that apply:

Type of Work

Working conditions

Assigned Work Shift

Pay – not competitive/too little

Supervisor – behavior, type of supervision provided

Co-Workers – was not a good fit

Benefits – too expensive and not competitive

Lack of Benefits – position did not qualify for benefits

Safety Related

Relocated out of Belgrade

Comment:

2. Please rate the following aspects. Use the 1-5 Scale Below

	<b>1</b> <b>Poor</b>	<b>2</b>	<b>3</b> <b>Average</b>	<b>4</b>	<b>5</b> <b>Excellent</b>
Job Responsibilities were realistic and as advertised					
Fairness of workload					
Working Conditions					
Training received					
Position provided a challenge					
Level of input in decisions that directly affected you.					

3. If you had questions or concerns, with whom did you feel comfortable speaking with. Check all that apply:

- Supervisor
- Curriculum Director
- Special Education Director
- Transportation Director
- Principal
- Assistant Principal
- Human Resources
- School District Superintendent
- Other (Please List)

4. Please rate your supervisor on the following factors. Use the 1-5 scale below.

	<b>1</b> <b>Never</b>	<b>2</b> <b>Seldom</b>	<b>3</b> <b>Often</b>	<b>4</b> <b>Usually</b>	<b>5</b> <b>Always</b>
Gave performance feedback					
Recognized employee accomplishments					
Clearly communicated expectations					
Provided strong leadership					
Encouraged teamwork					
Resolved concerns promptly					
Listened to your suggestions					
Kept you informed					
Supervised without favoritism or bias					
Managed the work unit effectively					



5. Please list one thing you think Belgrade Schools does well: \_\_\_\_\_

6. Please list one thing you feel we can improve: \_\_\_\_\_

7. Would you recommend others to work for Belgrade Schools?

Yes

No

Please comment:

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9. Would you consider re-employment with the Belgrade School District?

Yes

No

Please comment:

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Additional Comments you feel would be useful for the Human Resources Department:

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Thank you for your feedback. If you have any questions feel free to contact Human Resources at 924-2019 or send us an email [hrbsd@belgradeschools.com](mailto:hrbsd@belgradeschools.com)