

CONTRACT FOR PROFESSIONAL SERVICES

Belgrade Public Schools

This agreement, made and entered into this _____, between School District No. 44 of Gallatin County, Montana hereinafter referred to as the School District, and _____ hereinafter referred to as a professional employees.

WITNESSETH:

1. That said School District hereby agrees to employ the said professional employee to render the professional services of a _____, as and where assigned by the Superintendent of the Belgrade Public Schools for the school year 2005-2006 for a period of 180 teaching days (exclusive of legal holidays, vacation, and school-related days) or a total of 187 days, including PIR days. The Full-Time Equivalency (FTE) of this contract is 1.0 FTE.
2. That the said School District shall pay to the above named employee the sum of:
 \$ _____ for professional services based on Step _____ and Lane _____ as per the attached salary schedule.
 payable in 12 installments; the installments to be paid on or before the twentieth of each month. The professional employee's salary will be paid at the rate stated above per annum, less deductions required under Federal and State laws and such other deductions as shall be mutually agreed to.
3. It is further understood that the professional will hold a valid Montana license for the duration of the contract.
4. The Trustees of Belgrade School District No. 44 may dismiss the named professional employee in this contract before expiration of his/her employment contract for immorality, unfitness, incompetence, or violation of the adopted policies of the District and/or other relevant sections of the School Laws of Montana. In the event of such dismissal, the part of the salary to be paid the professional employee will be prorated for the actual time of his or her service.
5. If the professional employee has not completed his/her probationary period, he/she may be terminated by the Board of Trustees "without cause" or without an appeal of the termination.
6. The professional employee will be required to comply with the provisions of the State Laws concerning the duties performed, with all the Rules and Regulations of the Board of Trustees, with all Rules and Regulation of the Professional Board that issued his/her Montana license, and to faithfully observe and execute the directions of the Superintendent of Schools and the Immediate Supervisor.
7. That this instrument shall operate as an offer of employment for the school year designated herein, and the professional shall have 20 days to accept, sign, and return this contract to the Office of the Superintendent of said District from the date of receipt. Failure to notify the District by written acceptance and signature on this contract within 20 days shall constitute conclusive evidence of the professional employee's nonacceptance of the tendered position.
8. That the rights and obligations of the parties to this contract shall be governed by the laws of the State of Montana, and the personnel policies which have been approved and adopted by the Board of Trustees of said School District and Administrative Teacher Handbook copies of which have been received by the employee and which are made a part hereof by reference.
9. Salary and fringe benefits will be provided as set forth in Board Policy governing the employment of professional employees.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in duplicate originals, each of which shall be entitled to full faith and credit.

Professional Employee

Date

Chairman

Date

Clerk

Date