

SUBSTITUTE TEACHER CONTRACT

Belgrade Public Schools

The Board of Trustees of Belgrade School District No. 44 of the State of Montana, Belgrade, enters into this agreement with _____, a legally qualified and licensed teacher who agrees to teach in the public schools of said district as a substitute teacher according to the following provisions that shall apply and are a part of this contract.

Basic Services: Said teacher shall faithfully perform the services prescribed by the school board or its designated representative, whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the school board and Board of Public Education, and any additions or amendments thereto, for the salary indicated below, and agrees to teach in the schools of said district as assigned.

Position: It is understood that the teacher is contracting to serve in a position as a substitute to replace a regular teacher who is absent and that Montana law governing the employment of a regular teacher shall not apply except as otherwise provided by law.

Duration: The substitute teacher herein agrees to serve as a substitute teacher pursuant to the terms of this agreement from an approximate starting date of _____, 2004 to an approximate ending date of _____, 2004; or until the return of the regular teacher.

Employment Expectation: The herein named substitute teacher shall have no expectation of continued employment with the School District upon the expiration of the terms of this Contract. Both parties agree that without board action, employment will automatically terminate upon expiration of this Contract.

Compensation: In Consideration thereof, the school board agrees to pay said substitute teacher as follows:

- A licensed teacher that agrees to substitute for **consecutive contract days** for an absent teacher shall be paid the daily rate of pay of the first step of the current BEA salary schedule after the first 30 (thirty) contract days.
- Lane placement shall be based on applicable advanced educational training.
- A long-term substitute teacher shall earn no sick leave, personal leave, or other fringe benefits.
- Leave without pay may be approved by the superintendent for unforeseeable emergencies.

Such salary shall be paid as authorized and in such installments as may be determined by appropriate school board regulation. The persons signing this contract acknowledge and agree to the terms and conditions of this contract.

IN WITNESS THEREOF, we have subscribed by signatures this contract.

Substitute Teacher

Date

Clerk, Belgrade District No. 44

Date