WESTERN MONTANA MENTAL HEALTH CENTER

FUNCTIONAL JOB DESCRIPTION

EMPLOYEE NAME:

JOB TITLE: CSCT Therapist

PROGRAM: 330

ACCOUNTABILITY: Children’s Services Program Manager

DEFINITION:
Provide direct clinical services to SED youth including individual, family and group therapy. Supervise Behavior Specialist. Assist in the development of CSCT program. Provide clinical supervision/consultation to youth’s treatment team. Maintain appropriate clinical records.

DUTIES AND RESPONSIBILITIES:

- Conduct initial clinical assessments.
- Provide individual, family, and group therapy for each enrolled child in the CSCT program.
- Develop and implement treatment plans for each SED youth.
- Communicate and collaborate with involved community agencies.
- Participate in ongoing CSCT program development.
- Participate in team meetings, including school meetings as necessary.
- Provide emergency services to CSCT youth in crisis.
- Consult with school personnel on mental health issues and referral to community resources.
- Communicate and consult with CSCT treatment team.
- Communicate with the Clinical Supervisor/Director regarding staff/client issues.
- Maintain written clinical records according to WMMHC Policies and procedures.
- Maintain current certification in CPI, First Aid, and CPR.
- Perform additional duties as assigned and appropriate to program needs.
- Conduct initial clinical assessments, including CANS; provide individual, family, and group therapy for each enrolled child in the CSCT program.
- Follow Administrative Rules of Montana that relate to CSCT programming and implement program effectively within the school environment.
- Develop and implement treatment plans for each SED youth.
- Communicate and collaborate with involved community agencies, including school staff, medical providers, and other family based service providers as necessary.
- Provide formal and informal consultation and training to school staff on clinical issues.

REQUIREMENTS:
Master’s Degree in Social Work, Psychology, or related field; preferred clinical experience with SED children and families. Ability to be registered with Montana Board of Behavioral Health and license eligible within two years of hire date. Works in a mainstream school setting with seriously emotionally disturbed children. May be occasionally exposed to emotional/physical aggression by SED children.
KNOWLEDGE:
The clinical therapist must possess a thorough knowledge of the following: psychological theory, systems and research; interpersonal psycho dynamics; family systems theory and principles; motivation theory and principles, psychotherapeutic relationships, clinical treatment methods and interventions, psycho pathology, diagnosis using the Diagnostic and Statistical Manual of Mental Disorders; clinical interviewing and assessment; substance abuse disorders and treatment; emergency psychiatry/crisis management, suicide dynamics, suicide risk assessment and suicide prevention; assessment of malingering and deception; professional documentation standards; referral and consultation practices; and treatment planning skills.

ABILITIES:
Duties assigned to this position require unique abilities including the following: the ability to work in a correctional environment; the ability to work under stressful conditions; the ability to work in cooperation with security staff; the ability to work with oppositional, offensive, and potentially violent criminal offenders; the ability to arrange personal and professional schedules to provide on-call services 24 hours a day for seven days at a time; the ability to assess and manage multiple and severe mental health crises; the ability to lead, manage, and supervise a program; the ability to address one's own mental health needs and model a mentally healthy lifestyle; the ability to accept additional responsibilities; the ability to effectively manage time and schedules; the ability to develop, implement and evaluate service plans and the ability to communicate effectively orally and in writing.

ADDITIONAL DUTIES AND RESPONSIBILITIES:
Perform additional duties that may be assigned by the supervisor that may be specific to program or regional needs.

I have reviewed this job description and am aware that I may request a copy at any time. I understand that Western Montana Mental Health Center reserves the right to revise or change this job description as the need arises.

_________________________________________  ____________________________
Employee                                      Date

_________________________________________  ____________________________
Children’s Services Program Manager           Date

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Children’s Service Line Director              Date